

Rec'd
10/14/22
9:17am

During the September 20, 2022, School Board meeting I addressed the board and provided a long list of concerns and questions about the high school random drug testing policy. At the end of my address, I handed a copy of my questions and concerns to Mr. Robinson, at his request. At the end of the school board meeting the school board president addressed me and indicated they would ask Mr Robinson to contact me about the concerns I had raised. As of October 14, 2022, I have not been contacted. My questions and concerns have not yet been addressed.

On the morning of September 21, 2022, I received a phone call from the two program directors at the high school. They informed me that I had until the following day to comply with the districts random drug testing policy for high school students.

I tried to telephone the high school principal, the high school vice principal and Mr. Robinson to ask questions about the policy I had asked the board to consider changing just a few hours prior. I indicated the urgency of a return call in all 3 messages because of the short time frame we are given to comply. I provided my phone number and asked that all 3 individuals return my phone call. As of the date of this complaint, none of the three have returned my phone call.

On three occasions I have asked the high school principal to call me. One time was in person when he indicated he didn't know the answer to my question. The other 2 requests were in voice mails I left for him. Mr. Palmer was present on the day I made a verbal request that the principal call me. Parenthetically, he refused to write down my number when I offered it to him.

On two occasions I left voice mails asking the vice principal to call me back. He also has never returned my phone calls.

I believe that the lack of communication and failure to help me address my concerns is in direct violation of Policy GBCB, particularly items 2 and 4. Our questions and concerns are legitimate, but we have been ignored.

██████████ TOLD ME AT 17 OCT S.B.M. THEY HAD
BEEN TOLD NOT TO DISCUSS THE DRUG TESTING POLICY
WITH ME

Received 10-19-22 @ 11:50am

BC

FILE: KL-AF
Critical

PUBLIC COMPLAINTS
(Complaint or Concern to the Board)

Complaint or Concern Initiated by: HEATH GILBERT

Address: [REDACTED]

City: [REDACTED] State: MO Zip code: [REDACTED] Telephone: [REDACTED]

Complainant Represents: Himself/Herself Student Organization (specify): _____

What is your complaint? Use full names, dates and exact occurrences, if appropriate. Attach additional pages if necessary.

SEE ATTACHED DOCUMENT
1 PAGE ATTACHED

Check the levels of school administrative units with whom you have discussed this complaint:

Teacher/Staff Member Principal Department Director Superintendent/Designee
 Other (specify): SCHOOL BOARD

What response have you received from these different administrative levels? _____

NONE

What action would you like the Board to take? _____

SEE ATTACHMENT

The Board reserves the right to defer and redirect complaints that have not been investigated to the appropriate administrative level(s).

Note: The reader is encouraged to review policies and/or procedures for related information in this administrative area.

Implemented:

Received 10-19-22 @ 11:50 am

BC

The school districts random drug testing policy is not equally being applied to all cocurricular and extracurricular activities. If the random drug testing policy is not equally applied to all these activities, the policy is discriminatory. [REDACTED] is the subject of this discrimination.

On September 22, 2022, I received a telephone call from both high school activities directors, Stover and Wenck. They told me that [REDACTED] may no longer participate in the art club because they do not have a signed drug testing waiver from me. This follows the districts random drug testing policy which requires participation in the random testing pool to be able to participate in any cocurricular and extracurricular activities.

On the morning of October 19, 2022, I entered the high school to pick up my child. While there I asked about the tutoring program the high school is currently offering. Specifically, I asked when, where and who was leading the tutoring for the students, and what requirements exist for the student to be able to participate in the tutoring. The nice woman at the front desk didn't know all the details and kindly offered to call the school principal. He stated that the tutoring is offered after school in the subject matters classroom and is led by a teacher for that subject matter. He further stated that there were NO REQUIREMENTS for the student to participate in tutoring.

[REDACTED] may not participate in the art club after school because [REDACTED] does not participate in random drug testing, but [REDACTED] free to go to tutoring. This is discrimination.

By the random drug testing policy for the high school, it is clear that tutoring falls under "cocurricular activities" but the district fails to require the compliance with that policy as a condition of being able to participate. Failure to consistently apply this drug testing policy to all cocurricular and extracurricular activities is discrimination.

This drug testing policy needs to be reviewed and amended, or outright dismissed. Until such time that it can undergo a thorough review by the school board and the school district, it should be suspended to end the discrimination.

rec'd memo
3/1/23

FILE: KL-AF
Critical

PUBLIC COMPLAINTS
(Complaint or Concern to the Board)

Complaint or Concern Initiated by: HEATH GILBERT

Address: _____

City: _____ State: _____ Zip code: _____ Telephone: _____

Complainant Represents: Himself/Herself Student Organization (specify): _____

What is your complaint? Use full names, dates and exact occurrences, if appropriate. Attach additional pages if necessary. _____

NON COMPLIANCE WITH POLICY JFCI - AP(1)
SEE ATTACHMENT

Check the levels of school administrative units with whom you have discussed this complaint:

Teacher/Staff Member Principal Department Director Superintendent/Designee

Other (specify): BOARD

What response have you received from these different administrative levels? _____

NONE

What action would you like the Board to take? _____

COMPLY WITH POLICY AND HOLD PEOPLE ACCOUNTABLE

The Board reserves the right to defer and redirect complaints that have not been investigated to the appropriate administrative level(s).

Note: The reader is encouraged to review policies and/or procedures for related information in this administrative area.

Implemented:

rec'd 3/11/03
Mullins

Noncompliance with policy JFCI-AP(1)

Dear Mr. Erdman,

I understand that you are the designated school official for the school random drug testing policy. As per policy KL, I am directing my concern to you.

Upon inspection of public records detailing the billing for the high school random drug testing policy for the previous two full years of random student drug testing I have discovered that the Cameron High school has failed to ensure compliance with policy JFCI-AP(1). I have not reviewed the public records for the current school year but am concerned that the policy may not currently be followed as has been done historically.

For the Designated School Official (DSO) to contact the parents/guardians to request a meeting to inform them their child has been confirmed to test positive for drugs a gas chromatography/mass spectrometry test (GC/MS) must be performed and return a non-negative result. The policy also indicates that the normal policy before a child can be deemed to be under the influence of drugs requires that 3 tests are done. Public records indicate over the past 2 complete years of testing that only 2 of the required 3 tests have been conducted.

The rapid drug tests which are being administered are relatively inaccurate and prone to any number of false positive results. To use only rapid tests to test for drugs and then hold the parents and students accountable for a potentially false positive test not only is in violation of this policy, but it is also immoral.

In compliance with policy KL, I request that you respond to this complaint within 5 business days in writing. If more than 5 days is required to address my concerns, I ask that you respond in writing with 5 business days, but as soon as possible, to outline why and how much additional time is needed.

You may telephone me to let me know your response is available for me to pick up in the office or mail it to be via certified mail to ensure it arrives. Because time is of the essence, I would prefer you allow me to pick it up in the office.

Thank you,



Heath Gilbert



Drug Testing follow up on Sunshine Request

From mattrobinson@cameronschools.org <mattrobinson@cameronschools.org>

To Heath <[REDACTED]@[REDACTED].com>

Date Wednesday, August 9th, 2023 at 2:21 PM

Mr. Gilbert,

This is the only other information I have on the drug testing. When I have asked they stated the 35G1 is the panel code the lab uses to know which drug test to do on the specimen.

I also have the below information:

- Gas chromatography/mass spectrometry (GC/MS) is no longer used to confirm non-negative specimens at the lab. The laboratories now use liquid chromatography/mass spectrometry (LC/MS) for confirmation.
- If the LC/MS test is non-negative, the results will be forwarded directly to the Medical Review Officer (MRO). The MRO will contact the DSO to inform him/her of the non-negative result. At this point, the MRO will request that the student's parent/legal guardian contact the MRO directly to determine if there is a medical explanation for the non-negative results. The DSO will then contact the student's parent/legal guardian, inform him/her of the non-negative result, provide the information necessary to contact the MRO (phone number, student ID number or specimen ID number) When the parent/legal guardian makes contact with the MRO and verifies their identity, they will discuss medications the student is taking.

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Dr. Matt Robinson

816) 882-1031

#DragonNation

The future depends on what you do today!